Trading-off Privacy for Fair Allocation

Vianney Perchet with M. Molina, N. Gast & P. Loiseau

ENSAE & Criteo AI Lab

Criteo's Trustworthy AI Symposium 2025

- Joint team between Criteo, ENSAE and Inria
- Led by, and since March 2022,
 - Patrick Loiseau (Inria) and
 - Vianney Perchet (Criteo & ENSAE)
- Working on "data-marketplace design"
 - Matching offer and demand
 - Combining datasets: mecanism design
 - Ethical questions
- Large and active group ($\simeq 10$ permanent, $\simeq 20$ juniors)

• (Differential) Privacy Protected attributes should be kept secret

• Algorithmic Fairness Users with different protected attributes should be treated the same



- Example: smoker/non-smoker dataset
 - Insurance companies need to know the proportion p of smokers
 - Dataset: $X_i = 1$ if user *i* smokes (vs $X_i = 0$) : $p = \frac{\sum_i X_i}{T}$
 - I do not want my insurance to know that I smoke (or not)
 - At least, I want to be able to deny it
- A solution: ε-differential privacy
 - Dataset: $\tilde{X}_i = X_i$ with probability 1ε and $\tilde{X}_i = 1 X_i$
 - Noisy prop. $\tilde{p} = \frac{\sum_i \tilde{X}_i}{T} \simeq (1 \varepsilon)p + \varepsilon(1 p) = p(1 2\varepsilon) + \varepsilon$
- The message: We can add noise for privacy (and keep signal)
 - The higher the noise, the more private, but less informative.

- Binary classification: Predict credit (non-)failure Y = 1 Based on feature X_i ∈ X, predicts Y_i ∈ {0; 1} Sensible attribute A ∈ {a, b} [gender, ethnicity]
- "Fair" algorithm w.r.t. the sensible variable A
 - Many different notions of fairness
 - Incompatible and/or irreconcilable
- First, natural (?) concept Independence

$$\mathbb{P}\{\hat{Y}=1|A=a\}=\mathbb{P}\{\hat{Y}=1|A=b\}$$

• What if Y is **correlated** to A? (before or after "selection")

Two other, refined, concepts

- Independence (of \hat{Y} and A) Pb if Y correlated to A $\mathbb{P}\{\hat{Y} = 1 | A = a\} = \mathbb{P}\{\hat{Y} = 1 | A = b\}$
- Separation: Independence of \hat{Y} and A conditionally to Y

$$\mathbb{P}\{\hat{Y}=1| \quad A=a, Y=y\}=\mathbb{P}\{\hat{Y}=1| \quad A=b, Y=y\}$$

• Sufficiency Independence of Y and A conditionally to \hat{Y}

$$\mathbb{P}\{Y=1| \quad A=a, \hat{Y}=y\} = \mathbb{P}\{Y=1| \quad A=b, \hat{Y}=y\}$$

If 100% of women reimburse their credit and only 50% of men ?
Either predict 50% to women or 100% to men

5/20

Either predict 50% to women or 100% to men...

Two other, refined, concepts

- Independence (of \hat{Y} and A) Pb if Y correlated to A $\mathbb{P}\{\hat{Y} = 1 | X_i, A = a\} = \mathbb{P}\{\hat{Y} = 1 | X_i, A = b\}$
- Separation: Independence of \hat{Y} and A conditionally to Y

$$\mathbb{P}\{\hat{Y}=1|\boldsymbol{X}_i, \boldsymbol{A}=\boldsymbol{a}, \boldsymbol{Y}=\boldsymbol{y}\}=\mathbb{P}\{\hat{Y}=1|\boldsymbol{X}_i, \boldsymbol{A}=\boldsymbol{b}, \boldsymbol{Y}=\boldsymbol{y}\}$$

• Sufficiency Independence of Y and A conditionally to \hat{Y}

$$\mathbb{P}\{Y=1|X_i, A=a, \hat{Y}=y\}=\mathbb{P}\{Y=1|X_i, A=b, \hat{Y}=y\}$$

- If 100% of women reimburse their credit and only 50% of men ?
 - Either predict 50% to women or 100% to men...
 - Maybe, if lucky, additional features X_i ?

- 1. If A & Y not independent, then **independence** and **sufficiency** cannot hold simultaneously
- 2. If $A \And Y$ not independent and $\hat{Y} \And Y$ not independent, then **independence** and **separation** cannot hold simultaneously
- 3. If $A \And Y$ not independent and all values of (A, Y, \hat{Y}) have positive proba, then **sufficiency** and **separation** cannot hold simultaneously

• Algorithmic Fairness Protected attributes should be **used** to treat patient the same

• (Differential) Privacy Protected attributes should be kept secret

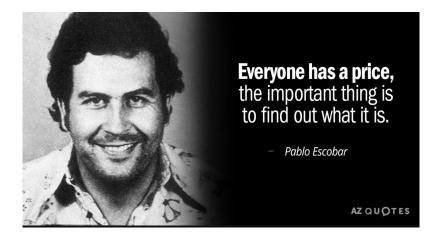
Can they be **reconciled**, and how?

Two "inspirational" (yet controversial) quotes



"You need ethics [but] we should not confuse ethics and intimacy. Young people are ready to share a lot of data" Paul Hermelin, Chairman of the board of directors of Cap Gemini





10/20

- Stream of users $t = 1, \ldots, T$
- 2 decisions include/not $x_t \in \{0, 1\}$ [or $x_t \in \mathbb{R}^m$] Utility $\sum_{t=1}^{T} u_t . x_t$

 u_t known or not (irrelevant to us)

• Protected attributes $a_t \in \{-1, +1\}$ Fairness measure $R\left(\frac{\sum_{t=1}^{T} a_t x_x}{T}\right)$

$$\begin{bmatrix} \text{or } a_t \in \mathbb{R}^d \end{bmatrix} \\ \text{or } R \Big(\frac{\sum_{t=1}^{T} a_t x_t}{\sum_t x_t} \Big) \end{bmatrix}$$

Any convex *L*-Lipchitz function.

Stochastic data (u_t, a_t) iid
 or adversarial any sequence

• Independence $\mathbb{P}(X = x, A = i) = \mathbb{P}(X = x) \underbrace{\mathbb{P}(A = i)}_{=\alpha_i}$

"Decisions are independent of the type"

one-hot encoding
$$\frac{\sum_t (a_t)_i x_t}{T} = \frac{\sum_t x_t}{T} \frac{\sum_t (a_t)_i}{T} \simeq \frac{\sum_t x_t}{T} \alpha_i$$

Fairness measure
$$R\left(\frac{\sum_{t}(a_t-\alpha)x_t}{T}\right)$$
 with $R(\cdot) = \|\cdot\|^2$

• Separation/Sufficiency $\mathbb{P}(A = i | X = x) = \mathbb{P}(A = i)$ Fairness measure $R\left(\frac{\sum_{t} (a_t - \alpha)x_t}{\sum_{t} x_t}\right)$ with $R(\cdot) = \|\cdot\|^2$

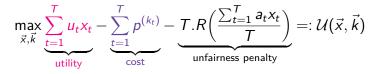
- Privacy Attributes *a_t* **not** observed
- Costly info. K sources of information more (or less) precise, for instance a_t + ε_t^(k) (LDP) more (or less) costly. Pay p^(kt) to observe context c_t^(k)
 Past data E[u_t|c_t^(k)] and E[a_t|c_t^(k)] known

Can be estimated [bandit techniques]

Public covariates

Can add $z_t \in \mathbb{R}^n$ and u_t, a_t, p_k functions of it [contextual bandit techniques]

Online Ojective



- Assumption $[a_t, u_t, c_t^{(1)}, \ldots, c_t^{(k)}]$ are iid
- Benchmark 1 Static-OPT

$$\max_{k \in [K]} \mathbb{E} \left\{ \max_{\vec{x}} \mathbb{E} \left[\mathcal{U}(k, \vec{x}) | c_1^{(k)}, \dots, c_T^{(k)} \right] \right\}$$

Benchmark 2 Dynamic-OPT

$$\max_{\vec{k} \in [K]} \mathbb{E} \left\{ \max_{\vec{x}} \mathbb{E} \left[\mathcal{U}(\vec{k}, \vec{x}) | c_1^{(k_1)}, \dots, c_T^{(k_T)} \right] \right\}$$

Static-OPT is much worse than Dynamic-OPT !

- A simple balanced model
 - 2 attributes (man 1/woman 2)
 - 2 possible utilities (good +1/bad -1)
 - 25% of each pair utility/attribute
 - Fairness measure: independence
- Only two sources of information (but weird ones)
 - Source 1 tells if user is a good man
 - Source 2 tells if user is a good woman
 - no information on the sex of bad person
- A single source **cannot** ensure independence
- Using both sources (at random) can ensure independence

$$\mathbb{E}[\mathcal{U}(\vec{k},\vec{x})] = \mathbb{E}[\sum_{t} u_{t}x_{t} - p^{(k_{t})} - T.R(\frac{\sum_{t} a_{t}x_{t}}{T})] \text{ with } \delta_{t} = \mathbb{E}[a_{t}|c_{t}^{(k_{t})}]x_{t}$$

$$\leq \sum_{t} \mathbb{E}[u_{t}|c_{t}^{(k_{t})}]x_{t} - p^{(k_{t})} - T.R(\frac{\sum_{t} \delta_{t}}{T})$$

$$= \sum_{t} \mathbb{E}[u_{t}|c_{t}^{(k_{t})}]x_{t} - p^{(k_{t})} - T \sup_{\lambda} \left\{\lambda^{\top} \frac{\sum_{t} \delta_{t}}{T} - R^{*}(\lambda)\right\}$$

$$= \inf_{\lambda} \left\{\sum_{t} \mathbb{E}[u_{t}|c_{t}^{(k_{t})}]x_{t} - p^{(k_{t})} - \lambda^{\top} \delta_{t} - R^{*}(\lambda)\right\}$$

$$= \inf_{\lambda} \sum_{t=1}^{T} \mathcal{L}(\lambda, k_{t}) \leq T \sup_{\pi \in \mathcal{P}[K]} \inf_{\lambda} \pi^{\top} \mathcal{L}(\lambda) \simeq \mathsf{OPT}$$

where $R^*(\lambda) = \sup_{\delta \in \Delta} \delta^\top \lambda - R(\delta)$ is the Fenchel conjugate

Regret Decomposition 1/3

$$\mathbb{E}[\mathcal{U}(\vec{k},\vec{x})] = \mathbb{E}[\sum_{t} u_{t}x_{t} - p^{(k_{t})} - T.R(\frac{\sum_{t} a_{t}x_{t}}{T})]$$

$$= \sum_{t} \left\{ \mathbb{E}[u_{t}|c_{t}^{(k_{t})}]x_{t} - p^{(k_{t})} - \lambda_{t}^{\top}\delta_{t} + R^{*}(\lambda_{t}) \right\} - \sum_{t} R^{*}(\lambda_{t}) + \sum_{t} \lambda_{t}^{\top}\delta_{t} - TR(\frac{\sum_{t} a_{t}x_{t}}{T})$$

$$= \sum_{t} \mathcal{L}(\lambda_{t}, k_{t}) - R^{*}(\lambda_{t}) + \lambda_{t}^{\top}\delta_{t} - R(\frac{\sum_{t} a_{t}x_{t}}{T})$$

$$\geq \sum_{t} \mathcal{L}(\lambda_{t}, k_{t}) + R(\gamma_{t}) + \lambda_{t}^{\top}(\delta_{t} - \gamma_{t}) - R(\frac{\sum_{t} a_{t}x_{t}}{T})$$

If $\gamma_t = \arg \max_{\gamma: \|\gamma - \delta_t\| \leq \operatorname{diam}(\Delta)} \lambda_t^\top \gamma - R(\gamma)$

V. Perchet

17/20

$$\mathbb{E}[\mathcal{U}(\vec{k},\vec{x})] \geq \sum_{t} \mathcal{L}(\lambda_{t},k_{t}) + R(\gamma_{t}) + \lambda_{t}^{\top}(\delta_{t} - \gamma_{t}) - R(\frac{\sum_{t} a_{t}x_{t}}{T})$$

$$\geq \sum_{t} \mathcal{L}(\lambda_{t},k_{t}) + R(\gamma_{t}) - R(\delta_{t}) + \lambda_{t}^{\top}(\delta_{t} - \gamma_{t}) +$$

$$R(\delta_{t}) - R(\frac{\sum_{t} a_{t}x_{t}}{T})$$

$$\geq \sum_{t} \mathcal{L}(\lambda_{t},k_{t}) - \hat{\lambda}^{\top}(\delta_{t} - \gamma_{t}) + \lambda_{t}^{\top}(\delta_{t} - \gamma_{t}) +$$

$$R(\delta_{t}) - R(\frac{\sum_{t} a_{t}x_{t}}{T})$$

where
$$\hat{\lambda} \in \partial R(\frac{\sum_t \delta_t}{T})$$

18/20

Regret Decomposition 3/3

$$\mathbb{E}[\mathcal{U}(\vec{k}, \vec{x})] \ge \sum_{t} \mathcal{L}(\lambda_{t}, k_{t}) - \max_{\pi} \pi^{\top} \sum_{t} \mathcal{L}(\lambda_{t}) \\ + \sum_{t} \hat{\lambda}^{\top} (\gamma_{t} - \delta_{t}) - \lambda_{t}^{\top} (\gamma_{t} - \delta_{t}) \\ + R(\frac{\sum_{t} \delta_{t}}{T}) - R(\frac{\sum_{t} a_{t} x_{t}}{T}) \\ + \max_{\pi} \pi^{\top} \sum_{t} \mathcal{L}(\lambda_{t}) - T \max_{\pi} \inf_{\lambda} \pi^{\top} \mathcal{L} \\ + T \max_{\pi} \inf_{\lambda} \pi^{\top} \mathcal{L}$$

- adversarial bandit (arms $k_t \in [K]$),
- Linear bandit (arms $\lambda_t \in \mathbb{R}$),
- Concentration $\geq -L\sqrt{dT}$,
- positive and $\geq \mathsf{OPT}$

Algorithm

- Linear bandit on λ_t with loss $\lambda_t^{\top}(\gamma_t \delta_t)$ $\gamma_t = \arg \max_{\gamma: \|\gamma - \delta_t\| < \operatorname{diam}(\Delta)} \lambda_t^\top \gamma - R(\gamma)$ $\lambda_{t+1} = \lambda_t + \eta(\delta_t - \gamma_t)$ Gradient Descent Regret term in $L\sqrt{dT}$ • EXP3 bandit algo on $\mathcal{D}(\lambda_t, k_t)$ $\pi_t \propto \exp(-\theta(\sum_{s < t} \mathcal{D}(\lambda_s, k_s)))$ Mirror Descent Regret term in $\|\lambda\|_{\infty}\sqrt{TK\log(K)}$ • Concentration $< L\sqrt{dT}$.
- Total Regret smaller than

$$\left(L\sqrt{d} + \|\lambda\|_{\infty}\sqrt{K\log(K)}\right)\sqrt{T}$$

20/20

Bounding λ

- Iteration $\lambda_{t+1} = \lambda_t + \eta(\delta_t \gamma_t)$ and $\lambda_0 \in \Lambda = \operatorname{conv} \bigcup_{\delta \in 2\Delta} \partial R(\delta)$ with $\gamma_t = \arg \max_{\gamma: \|\gamma - \delta_t\| \le \operatorname{diam}(\Delta)} \lambda_t^\top \gamma - R(\gamma)$
- KKT: $0 \in -\lambda_t + \partial R(\gamma_t) + \mu(\gamma_t \delta_t)$, for some $\mu \ge 0$,
- $\lambda_{t+1} = \lambda_t + \alpha(\lambda_{\delta_t} \lambda_t)$ with $\lambda_{\delta_t} \in \partial R(\gamma_t) \in \Lambda$ and $\alpha \ge 0$

• If
$$\alpha \leq 1$$
, $d(\lambda_{t+1}, \Lambda) \leq d(\lambda_t, \Lambda)$

- If $\alpha > 1$, $\lambda_{t+1} \in \Lambda + B(0, 2\eta \operatorname{diam}(\Delta)))$
- Conclusion

 $\|\lambda_t\|_2 \leq L + 2\eta \operatorname{diam}(\Delta)$

1. It is possible to **reconcile fairness and privacy** ! Because Privacy is different from Intimacy.

22/ 20



- 1. It is possible to **reconcile fairness and privacy** ! Because Privacy is different from Intimacy.
- 2. Sublinear regret bound

$$\mathbb{E}[\mathcal{U}(\vec{k},\vec{x})] \geq \mathsf{Dynamic-OPT} - \left(L\sqrt{d} + L\sqrt{K\log(K)}\right)\sqrt{T}$$

- 1. It is possible to **reconcile fairness and privacy** ! Because Privacy is different from Intimacy.
- 2. Sublinear regret bound

$$\mathbb{E}[\mathcal{U}(\vec{k},\vec{x})] \geq \mathsf{Dynamic-OPT} - \left(L\sqrt{d} + L\sqrt{K\log(K)}\right)\sqrt{T}$$

3. I do not know how to handle page counters in Beamer.